## 2009 Payroll For City Of Boston Employees

The 2009 calendar year payroll of all employees is posted here in four links:

- 1. Payroll for all employees of the Boston Public School System
- 2. Payroll for all employees of the Boston Fire Department
- 3. Payroll for all employees of the Boston Police Department
- 4. Payroll for all other employees working for the City of Boston

The payroll databases list employee names, departments, job titles, regular earnings, overtime, total earnings, and other information.

Overall earnings grew by 1% from calendar year 2008 to calendar year 2009. This slow growth in earnings is due to a strategic management approach to control personnel costs.

Credit for the slow earnings growth goes, in part, to hundreds of city employees who agreed to a wage deferral in FY2010. The Menino Administration is grateful to 22 of the City of Boston's 44 bargaining units for agreeing to the wage deferral proposal for FY2010 along with many non-union employees who deferred increases. The union wage delay agreements saved the City \$8.7 million in FY2010.

## Calendar year 2009 payroll highlights:

- The number of full time equivalent employees shows a 4.4% decrease from calendar year 2008.
- Overtime earnings from calendar year 2008 to calendar year 2009 decreased 20%, which is \$15 million. Boston Police Department overtime showed a 22% decrease and Boston Fire Department overtime showed a 16% decrease. Public Works Department overtime decreased by 14% from 2008 to 2009 and Property Management Department overtime decreased by 22% for the same period.

## Notes regarding the data in the links:

- The annual payroll report does not indicate whether the pay is weekly or biweekly.
- The amount of money in the column labeled "Total earnings" is an employee's gross earning for the calendar year.
- The middle initial of the employee is included in the annual payroll report only if the employee has submitted his/her middle initial for payroll purposes.

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